Bridgend County Borough Council
Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr
www.bridgend.gov.uk

APPENDIX 8a

Annual Supervision – Supervisee Self-Evaluation

Supervision	1 Strongly disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly agree
Takes place regularly					
Is well structured, planned and both parties are prepared					
Take places in a quiet place, free from interruption					
Clarifies roles and responsibilities – I understand what is expected of me					
Supports with time management and workload - I clearly understand my work plans					
Promotes anti discriminatory practice					
Encourages identification of outcomes / strengths / risks / contingency plans					
Provides clear feedback on practice and identifies areas of concern					
Supports continuous improvement and opportunities for growth and development					
Identifies training and development needs and ways to address these					
Is supportive and assists in managing well-being					
Explores options and develops realistic action plans					
Is a means by which issues, ideas and concerns can be voiced to higher management					
Is a two-way process, I can speak freely and feel listened to					
Makes me feel valued in my role					
Is motivating					
Is worthwhile and beneficial					
Reviews what we agreed at the previous session					
Helps me understand how my job fits in the ‘big picture’ of the Directorate					

What benefits do you gain from supervision?

How could your supervision be improved?

Additional comments

Please share your answers with your supervisor and based on the discussion, please detail agree any changes required to the supervision agreement.

Supervisor comments

Signature of Supervisor:	Date:
Signature of Supervisee:	Date: